

<b>EMPLOYMENT COMMITTEE</b>	AGENDA ITEM No. 4
<b>1 November 2021</b>	<b>PUBLIC REPORT</b> <b>This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.</b>

Report of:	Fiona McMillan, Director of Law & Governance & Monitoring Officer	
Cabinet Member(s) responsible:	Cllr Wayne Fitzgerald, Leader	
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## **APPOINTMENT TO THE CHIEF EXECUTIVE & HEAD OF PAID SERVICE AND DETERMINATION OF SALARY**

### **1. ORIGIN OF REPORT**

- 1.1 This report is submitted to the Committee following the need to recruit on a permanent basis to the post of Chief Executive & Head of Paid Services.

### **2. PURPOSE AND REASON FOR REPORT**

- 2.1 Employment Committee are requested to interview and consider an appointment from an initial recruitment and selection process undertaken with the support of a search and selection agency.

If Employment Committee determine that a candidate is appropriate for the role, Employment Committee are also requested to consider the appropriate salary determination within the Council's senior manager Hay pay structure.

- 2.2 This report is for the Committee to consider under Peterborough City Council's Constitution, Officer Employment Procedures Rules: Part 4, section 9:

#### **4. APPOINTMENT OF HEAD OF PAID SERVICE**

### **3. REASONS FOR EXEMPTION**

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

**4. ANNEXES**

Annex 1: Chief Executive - Job Description